

CSHA Leadership Academy

What is CSHA's Leadership Academy?

- The Leadership Academy is a six month program for California speech-language pathologists and audiologists with leadership potential. This program is offered in partnership with ASHA's Leadership Development Program. The program encourages you to develop your leadership skills and give back to the professions through volunteering—whether with CSHA, at your workplace, or for a related professional organization.

What are the objectives of the Leadership Academy?

- To enhance self-awareness and assess overall emotional intelligence level
- To build skills needed to function in a volunteer or professional leadership role
- To increase self-confidence to apply for and succeed in a leadership position
- To increase the quantity and depth of peer support relationships

What are the components of the Program?

- If selected, you must commit to all program components:
 - *Participate* in a full-day Leadership Academy face-to-face workshop in Newport Beach. Final location to be determined
 - *Review* Leadership Academy webinar sessions
 - *Participate* in scheduled monthly virtual meetings over the course of the next six months on selected leadership topics.
 - *Develop and complete* an individual leadership project.
 - *Actively participate* on your learning team.

What is a Learning Team?

- Participants are assigned to a learning team made up of other participants. Participants meet/work with their teams in-person at the workshop and virtually throughout the six months. A learning team serves as a participant's project advisory board. Teams are meant to be independent and schedule their own virtual team meetings spread over the six months. Additionally, they are to provide a venue for deeper interactions and exploration of the content provided by the Leadership Academy webinar sessions.

What are the Learning Topics?

- Participants will be assigned modules developed in partnership with the ASHA Leadership Development Program. Each module will consist of a pre-recorded webinar followed by a virtual facilitated session moderated by CSHA leadership. Topics will be selected following the close of applications in order to curate the CSHA Leadership

Academy experience to the interests of our participants. Topics may include *High-Performing Teams, Coaching and Mentoring, Conflict Management, Strategic Visioning and Planning*.

Leadership Projects

- Individual learning projects are focused on the development of projects for the betterment of CSHA, an individual workplace, community, or other volunteer organization, with the elements involving leadership activities such as working with a team or gathering the support of stakeholders. Examples include (document below for more in-depth examples):
 - Working on a project for your state association.
 - Developing a support group or family training program.
 - Working with a team to implement a new clinical or educational program.
 - Working to advocate for reimbursement, legislation, or policy change.

Note: While CSHA encourages participants to use their leadership skills to collaborate with various stakeholders associated with their projects to accomplish project goals, participation in the Leadership Academy does not imply CSHA's endorsement or official support of participants' projects. Prior CSHA approval must be obtained before using CSHA's name on any communications associated with participation in the Leadership Academy.

What will the Kickoff Workshop entail?

- **Our in-person Kickoff Workshop on October 12, 2024** in Newport Beach, CA will introduce participants to the materials and structure of the CSHA Leadership Academy. Participants will review and reflect upon the results of their intake questionnaires. This in-person opportunity will allow participants to meet their Learning Teams, learn about models of leadership, and begin to collaborate on individual Leadership Projects. **Breakfast and lunch will be provided. The cost of one hotel night is included in your tuition fee.**

What are the dates for the 2024-2025 Leadership Academy?

The Leadership academy will kick off on October 12 at the Newport Beach Marriott Bayview.

Date	Description
9/18/24	Intro to LDP and Guided Session #1
10/12/24	Kickoff Workshop in Newport Beach
11/6/24	Facilitated session: Topic 2
12/4/24	Facilitated session: Topic 3 (+ ASHA meet up for anyone attending)
1/15/25	Facilitated session: Topic 4

2/5/25	Facilitated session: Topic 5
March 2025	Graduation Ceremony at the Convergence 2025 Celebration of Excellence in Pasadena (Attendance encouraged, but not required). Includes complimentary ticket to <i>Leadership Luncheon</i>

Is there a fee to participate?

- Yes. If your application is accepted, there is a tuition fee of \$250 for CSHA members or \$650 for non-CSHA members. Your fee covers the face-to-face program (breakfast and lunch included), one hotel night stay for the face-to-face program, program materials, Leader Luncheon at Convergence 2025, and ASHA PMH (Professional Maintenance Hours) for their pre-recorded webinars. Additional fees may apply if you would like your PMHs directly reported to the ASHA Registry. CSHA is proud to offer a scholarship to allow for the reduced rate as a benefit to current members. In order to receive this reduced rate, all attendees must be active CSHA members at the time they accept their acceptance into the CSHA Leadership Academy. Attendees would be responsible for any additional costs (travel expenses, parking, travel to Convergence 2025). Please contact Brittany Connerly for more information at connerly@csha.org.

Who can apply?

- The Leadership Academy seeks energetic people who are motivated to influence professional issues in speech-language pathology or audiology. The Academy will accept up to 20 participants selected through a competitive application process. Individuals must be fully licensed (i.e., completed RPE/CF experience) upon the beginning of the program to participate.
- Applicant requirements:
 - California resident
 - Hold valid speech-language pathology/SLPA or audiology license. Individuals who are currently completing their RPE/CFs are not eligible to participate.
 - No past, current, or incoming service on the CSHA Board of Directors.
 - No prior participation in a previous ASHA Leadership Development Program cohort.
 - Able to commit to participate in the six month program and complete all program requirements. This includes traveling to the in-person meeting scheduled for October 12, 2024 in Newport Beach.

How do I apply?

The application period is July 24 – August 19, 2024. [Apply Now](#)

Questions?

Contact Marcella McCollum, CSHA Immediate Past-President, at pastpresident@csha.org

